

In selecting topics for this, the premier issue of *ACT! Our commitment to making a difference*, we followed the structure of the Global Reporting Initiative (GRI), the world's most widely used sustainability reporting framework for describing economic, environmental and

social performance. This table shows how the publication's articles align with specific GRI principles and indicators. The data contained in this report was prepared following PBG established metrics and protocols and, where necessary, may include estimates based on representative samples.

GRI indicator	ACT! page no.
Strategy and analysis	
1.1 Statement from CEO.	4-5
1.2 Description of key risks, opportunities, and impacts arising from sustainability trends.	1, 4-5, 44-45
Organizational profile	
2.1 Name of the organization.	2
2.2 Primary brands, products and services.	2
2.3 Operational structure of the organizations, divisions, operating companies, subsidiaries and joint ventures.	2
2.4 Location of organization's headquarters.	Back cover
2.5 Number and names of countries where the organization operates.	2
2.6 Nature of ownership and legal form.	2
2.7 Markets served.	2
2.8 Scale of the reporting organization.	2
2.10 Awards received during the reporting period.	11, 32-33, 34-35
Report profile	
3.1 Reporting period.	Front cover
3.2 Date of most recent previous report.	1
3.4 Contact point for questions regarding the report or its contents.	Back cover
3.5 Process for defining report content.	1, 2
3.6 Boundary of the report.	1, 2
3.7 State specific limitations on the scope of the boundary of the report.	1
3.9 Data measurement techniques and the bases of calculations.	48
3.12 Table identifying the location of Standard Disclosures in the report.	48
Governance, commitments and engagement	
4.1 Governance structure of the organization	44-45
4.2 Indicate whether the Chair of the highest governance body is also an executive officer.	44-45
4.3 The number of members of the highest governance body that are independent and/or non-executive members.	44-45
4.4 Mechanism for shareholders and employees to provide recommendations or direction to the highest governance body.	44-45
4.5 Linkage between compensation for members of the highest governance body, senior managers, and executives and the organization's performance.	44-45
4.6 Process in place for the highest governance body to ensure conflicts of interest are avoided.	44-45
4.7 Process for determining the qualifications and expertise of the members of the highest governance body.	44-45
4.8 Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental and social performance.	28, 29-31, 44-45
4.9 Procedures of the highest governance body for overseeing the organization's identification and management of economic, environmental and social performance.	44-45
4.10 Processes for evaluating the highest governance body's own performance.	44-45
4.12 Externally developed economic, environmental and social charters, principles or other initiatives to which the organization subscribes or endorses.	24-25
4.13 Memberships in associations and/or international advocacy organizations.	30
4.14 List of stakeholder groups engaged by the organizations.	2
4.15 Basis for identification and selection of stakeholders with whom to engage.	2
4.16 Approaches to stakeholder engagement.	2
4.17 Key topics and concerns that have been raised through stakeholder engagement.	2
Economic performance indicators	
EC 1 Direct economic value generated and distributed.	2
EC 6 Policy, practices and proportion of spending on locally-based suppliers.	29-31
EC 7 Procedures for local hiring and proportion of senior management hired from the local community.	29-31
EC 8 Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in kind or pro bono engagement.	36-43, Back cover
Environmental performance indicators	
EN 2 Percentage of materials used that is recycled input materials.	18-19, 24-25
EN 5 Energy saved due to conservation and efficiency improvements.	6, 12-15, 16-17, 20-23
EN 6 Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.	6, 11, 12-15, 16-17, 20-23, 24-25, 26-27
EN 7 Initiatives to reduce indirect energy consumption and reductions achieved.	12-15, 20-23, 24-25, 26-27
EN 8 Total water withdrawal by source.	9
EN 9 Water sources significantly affected by withdrawal of water.	9
EN 18 Initiatives to reduce greenhouse gas emissions and reductions achieved.	6, 11, 12-15, 16-17, 20-23, 24-25
EN 22 Total weight of waste by type and disposal method.	12-15, 26-27
EN 26 Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation.	6, 11, 12-15, 16-17, 20-23, 24-25, 26-27
EN 27 Percentage of products sold and their packaging materials that are reclaimed by category.	18-19, 24-25, 26-27
EN 29 Significant environmental impacts of transporting products and other goods and materials.	6, 12-15, 20-23
Social performance indicators	
LA 1 Total workforce by employment type, employment contract and region.	2, 29-31
LA 3 Benefits provided to full-time employees.	32, 34-35
LA 7 Rates of injury, occupational diseases, lost days, and absenteeism.	34-35
LA 8 Education, training, counseling, prevention, and risk control programs in place to assist workforce members, their families, or community members regarding serious diseases.	34-35
LA 10 Average hours of training per year per employee by employee category.	20-23, 28, 29-31, 32, 34-35, 44-45
LA 11 Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	28, 29-31, 32, 34-35
LA 12 Percentage of employees receiving regular performance and career development reviews.	32
LA 13 Composition of governance bodies and breakdown of employees per category and other indicators of diversity.	29-31
Human rights performance indicators	
HR 3 Total hours of employee training on human rights.	28, 29-31
Society performance indicators	
SO 3 Percentage of employees trained in organization's anti-corruption policies and procedures.	44-45
SO 4 Actions taken in response to incidents of corruption.	44-45
SO 5 Public policy positions and participation in public policy development and lobbying.	24-25